

Comparative Statistics Showing Changes in PDF Between Fall 2009 and Fall 2012

Fayetteville State University

	2009	2010	2011	2012	2011-2012		2009-2012	
					Diff.	%	Diff.	%
EPA Records: Currently Employed EPA								
Full-Time	452	462	446	444	-2	(0.4%)	-8	(1.8%)
Part-Time	34	66	48	60	12	25.0%	26	76.5%
Total	486	528	494	504	10	2.0%	18	3.7%
Terminated EPA Records	158	118	90	57	-33	(36.7%)	-101	(63.9%)
SPA Records: Currently Employed SPA								
Full-Time	414	423	416	405	-11	(2.6%)	-9	(2.2%)
Part-Time	0	0	2	2	0	0.0%	2	.
Total	414	423	418	407	-11	(2.6%)	-7	(1.7%)
Terminated SPA Records	42	46	50	48	-2	(4.0%)	6	14.3%
All Current EPA and SPA Employees	900	951	912	911	-1	(0.1%)	11	1.2%
GTA Records and Category:								
GTA Records	6	21	21	5	-16	(76.2%)	-1	(16.7%)
Research	0	0	0	5	5	.	5	.
All Current by Gender:								
Men	423	445	399	406	7	1.8%	-17	(4.0%)
Women	477	506	513	505	-8	(1.6%)	28	5.9%
All Current by IPEDS Race/Ethnicity:								
Nonresident Alien	22	22	18	12	-6	(33.3%)	-10	(45.5%)
Hispanics of any race	19	22	19	23	4	21.1%	4	21.1%
American Indian or Alaska Native	15	15	13	11	-2	(15.4%)	-4	(26.7%)
Asian	50	46	53	54	1	1.9%	4	8.0%
Black or African American	598	623	596	593	-3	(0.5%)	-5	(0.8%)
Native Hawaiian or Other Pacific Islander	0	0	3	4	1	33.3%	4	.
White	195	217	209	207	-2	(1.0%)	12	6.2%
Two or more races	0	1	1	2	1	100.0%	2	.
Unknown	1	5	0	5	5	.	4	400.0%
Total	900	951	912	911	-1	(0.1%)	11	1.2%
All Current by SOC Code:								
11-0000 - Management	0	0	0	91	91	.	91	.
13-0000 - Business and Financial Operations	0	0	0	27	27	.	27	.
15-0000 - Computer and Mathematical	0	0	0	24	24	.	24	.
17-0000 - Architecture and Engineering	0	0	0	4	4	.	4	.
19-0000 - Life, Physical, and Social Science	0	0	0	11	11	.	11	.
23-0000 - Legal	0	0	0	2	2	.	2	.
27-0000 - Arts, Design, Entertainment, Sports, and Media	0	0	0	26	26	.	26	.
25-1000 - Postsecondary Teacher	0	0	0	336	336	.	336	.
25-4020 - Librarians	0	0	0	10	10	.	10	.
25-9000 - Other Education, Training, and Library	0	0	0	55	55	.	55	.
29-0000 - Healthcare Practitioners and Technical	0	0	0	6	6	.	6	.
33-0000 - Protective Service	0	0	0	17	17	.	17	.
35-0000 - Food Prep and Serving Related	0	0	0	1	1	.	1	.
37-0000 - Building and Grounds Cleaning and Maintenance	0	0	0	54	54	.	54	.
39-0000 - Personal Care and Service	0	0	0	25	25	.	25	.
41-0000 - Sales and Related	0	0	0	2	2	.	2	.
43-0000 - Office and Administrative Support	0	0	0	175	175	.	175	.
47-0000 - Construction and Extraction	0	0	0	19	19	.	19	.
49-0000 - Installation, Maintenance, and Repair	0	0	0	19	19	.	19	.
51-0000 - Production	0	0	0	1	1	.	1	.
53-0000 - Transportation and Material Moving	0	0	0	6	6	.	6	.
Total	0	0	0	911	911	.	911	.
Mean Salary of Current Full-Time by SOC Code:								
11-0000 - Management	.	.	.	68,305	.	.	.	.
13-0000 - Business and Financial Operations	.	.	.	39,360	.	.	.	.
15-0000 - Computer and Mathematical	.	.	.	46,343
17-0000 - Architecture and Engineering	.	.	.	49,333

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Mean Salary of Current Full-Time by SOC Code:								
19-0000 - Life, Physical, and Social Science	.	.	.	29,453
23-0000 - Legal	.	.	.	87,123	.	.	.	.
27-0000 - Arts, Design, Entertainment, Sports, and Media	.	.	.	37,555	.	.	.	.
25-1000 - Postsecondary Teacher	.	.	.	70,938	.	.	.	.
25-4020 - Librarians	.	.	.	39,579	.	.	.	.
25-9000 - Other Education, Training, and Library	.	.	.	37,351	.	.	.	.
29-0000 - Healthcare Practitioners and Technical	.	.	.	31,326	.	.	.	.
33-0000 - Protective Service	.	.	.	35,194	.	.	.	.
35-0000 - Food Prep and Serving Related	.	.	.	20,449	.	.	.	.
37-0000 - Building and Grounds Cleaning and Maintenance	.	.	.	20,746	.	.	.	.
39-0000 - Personal Care and Service	.	.	.	25,374	.	.	.	.
41-0000 - Sales and Related	.	.	.	21,755	.	.	.	.
43-0000 - Office and Administrative Support	.	.	.	25,924	.	.	.	.
47-0000 - Construction and Extraction	.	.	.	26,084	.	.	.	.
49-0000 - Installation, Maintenance, and Repair	.	.	.	27,668	.	.	.	.
51-0000 - Production	.	.	.	24,824	.	.	.	.
53-0000 - Transportation and Material Moving	.	.	.	25,358	.	.	.	.
All Current by SOC Code for Postsecondary Teachers Category:								
Instruction	0	0	0	336	336	.	336	.
All Current by OA Cat:								
10 - Executive Administrative Managerial	53	52	47	50	3	6.4%	-3	(5.7%)
20 - Instructional Faculty	329	343	331	335	4	1.2%	6	1.8%
30 - Professional	110	135	116	119	3	2.6%	9	8.2%
40 - Technical and Paraprofessional	108	102	94	85	-9	(9.6%)	-23	(21.3%)
50 - Clerical and Secretarial	186	197	207	195	-12	(5.8%)	9	4.8%
60 - Skilled Crafts	35	37	33	33	0	0.0%	-2	(5.7%)
70 - Service/Maintenance	79	85	84	94	10	11.9%	15	19.0%
Mean Salary of Current Full-Time by OA Cat:								
10 - Executive Administrative Managerial	85,151	83,983	88,579	90,943	2,364	2.7%	5,791	6.8%
20 - Instructional Faculty	67,699	68,874	70,088	70,978	890	1.3%	3,279	4.8%
30 - Professional	39,669	39,228	39,596	41,926	2,330	5.9%	2,257	5.7%
40 - Technical and Paraprofessional	32,224	33,510	33,226	35,947	2,720	8.2%	3,722	11.6%
50 - Clerical and Secretarial	25,383	25,303	26,085	26,151	66	0.3%	768	3.0%
60 - Skilled Crafts	27,295	27,366	27,624	28,096	472	1.7%	801	2.9%
70 - Service/Maintenance	23,243	23,674	24,283	24,180	-103	(0.4%)	937	4.0%
All Current by Employment Status:								
1 - Permanent	847	914	900	900	0	0.0%	53	6.3%
4 - Temp or Visit not replacing an employee on leave	42	29	0	0	0	.	-42	(100.0%)
6 - On-Leave Without Pay	11	8	12	11	-1	(8.3%)	0	0.0%
AAUP Faculty:								
All Ranks: Men	170	163	156	154	-2	(1.3%)	-16	(9.4%)
Women	117	114	124	122	-2	(1.6%)	5	4.3%
Professors: Men	30	32	34	36	2	5.9%	6	20.0%
Women	13	12	16	19	3	18.8%	6	46.2%
Associate Professors: Men	53	56	55	65	10	18.2%	12	22.6%
Women	25	26	34	35	1	2.9%	10	40.0%
Assistant Professors: Men	67	56	47	37	-10	(21.3%)	-30	(44.8%)
Women	54	53	54	51	-3	(5.6%)	-3	(5.6%)
Instructors: Men	3	3	3	1	-2	(66.7%)	-2	(66.7%)

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AAUP Faculty:								
Lecturers: Women	5	6	4	3	-1	(25.0%)	-2	(40.0%)
Lecturers: Men	14	10	13	12	-1	(7.7%)	-2	(14.3%)
No Rank: Women	16	14	13	12	-1	(7.7%)	-4	(25.0%)
No Rank: Men	3	6	4	3	-1	(25.0%)	0	0.0%
No Rank: Women	4	3	3	2	-1	(33.3%)	-2	(50.0%)
Mean Salary of AAUP Faculty (with 11/12 month converted to 9 month) :								
All Ranks: Men	68,787	70,920	70,258	72,019	1,761	2.5%	3,232	4.7%
All Ranks: Women	66,050	65,550	69,562	69,712	150	0.2%	3,662	5.5%
Professors: Men	86,006	84,933	83,871	86,264	2,393	2.9%	258	0.3%
Professors: Women	90,544	88,593	94,580	90,215	-4,366	(4.6%)	-330	(0.4%)
Associate Professors: Men	75,228	73,383	74,000	73,665	-335	(0.5%)	-1,563	(2.1%)
Associate Professors: Women	76,183	74,522	74,335	74,104	-231	(0.3%)	-2,079	(2.7%)
Assistant Professors: Men	63,378	65,282	63,511	64,120	609	1.0%	742	1.2%
Assistant Professors: Women	61,698	61,452	62,869	63,350	482	0.8%	1,652	2.7%
Instructors: Men	59,730	62,684	70,667	75,900	5,233	7.4%	16,170	27.1%
Instructors: Women	59,304	56,815	53,473	54,038	565	1.1%	-5,266	(8.9%)
Lecturers: Men	42,319	53,275	49,388	51,525	2,136	4.3%	9,206	21.8%
Lecturers: Women	54,404	52,599	57,107	56,300	-807	(1.4%)	1,896	3.5%
No Rank: Men	36,166	59,350	49,880	43,492	-6,387	(12.8%)	7,326	20.3%
No Rank: Women	36,866	45,951	77,951	64,278	-13,673	(17.5%)	27,412	74.4%
CUPA Administrator Title Codes:								
CUPA Code	132	185	169	109	-60	(35.5%)	-23	(17.4%)
EPA Type:								
F - Faculty	329	343	331	335	4	1.2%	6	1.8%
A - SAAO Tier I	12	13	12	13	1	8.3%	1	8.3%
B - SAAO Tier II	40	38	35	37	2	5.7%	-3	(7.5%)
L - Professional Librarian	9	10	11	10	-1	(9.1%)	1	11.1%
I - Instructional	95	124	105	109	4	3.8%	14	14.7%
R - Research	1	0	0	0	0	.	-1	(100.0%)
Fair Labor Standard Act (FLSA):								
SPA - Exempt	414	57	58	62	4	6.9%	-352	(85.0%)
SPA - Not Exempt	0	366	360	345	-15	(4.2%)	345	.
EPA - Exempt	486	528	494	504	10	2.0%	18	3.7%
Tenure Status of Current EPA Employees:								
Tenured	112	124	132	149	17	12.9%	37	33.0%
On Track	148	130	124	109	-15	(12.1%)	-39	(26.4%)
Not On Track	223	267	233	242	9	3.9%	19	8.5%
Retired	1	1	0	0	0	.	-1	(100.0%)
Phased Retirement Program Participant	2	6	5	4	-1	(20.0%)	2	100.0%
Highest Earned Degree Level of All Current EPA Employees:								
1 - Doctoral	266	269	268	276	8	3.0%	10	3.8%
2 - First Professional	10	10	9	11	2	22.2%	1	10.0%
3 - Master's Degree	149	170	152	153	1	0.7%	4	2.7%
4 - Baccalaureate	60	78	63	62	-1	(1.6%)	2	3.3%
9 - No Degree	1	1	2	2	0	0.0%	1	100.0%
All Current by Citizenship:								
Resident foreign national	34	38	52	48	-4	(7.7%)	14	41.2%
Non-resident foreign national	22	22	18	12	-6	(33.3%)	-10	(45.5%)
Citizen of the United States of America	844	891	842	851	9	1.1%	7	0.8%
All Current by Total Salaries:								
Total State Salaries	36,022,307	36,479,557	35,842,672	35,692,354	-150,318	(0.4%)	-329,953	(0.9%)
Total Non-state Salaries	6,815,305	9,825,981	5,426,450	6,072,837	646,388	11.9%	-742,468	(10.9%)